

Program Director – Banking Transformation

Short Description for Job Listing Page

We are seeking an experienced **Program Director** to lead large-scale banking transformation initiatives. This role will provide strategic direction, program oversight, and delivery governance to ensure successful execution of enterprise change.

Description

Transformativ is a specialist transformation partner working with leading financial institutions across Australia and New Zealand. We deliver complex change with confidence, bridging strategy and execution across banking, wealth, superannuation, insurance, and payments.

We are seeking an experienced **Program Director** to lead large-scale banking transformation initiatives. This role will provide strategic direction, program oversight, and delivery governance to ensure successful execution of enterprise change.

Responsibilities

- Provide leadership and oversight for multi-year banking transformation programs (migrations, separations, integrations, digital rebuilds).
- Establish and run Transformation Execution Offices (TxOs) to drive delivery across multiple workstreams and vendors.
- Ensure alignment between executive strategy, program design, and execution outcomes.
- Govern large budgets, risks, and benefits realisation for programs exceeding \$100M+.
- Manage senior stakeholders including Boards, Executives, Regulators, and external partners.
- Drive program cadence, reporting, and decision-making frameworks to enable confidence at the executive level.

Qualifications

- 15+ years' experience in program delivery with at least 7+ years in financial services (banking preferred).
- Proven success as a Program Director / Portfolio Lead for large, complex transformation initiatives.
- Strong expertise in core banking, digital platforms, payments, or wealth/superannuation.
- Deep understanding of regulatory environments (APRA, ASIC, AUSTRAC).
- Excellent leadership, communication, and stakeholder management skills.
- Consulting or Big 4 background highly regarded.

Job Benefits

- Opportunity to shape high-profile, market-defining transformations.
- Exposure to executive leadership and regulatory engagement.

Hiring organization

Transformativ

Employment Type

Full-time, Part-time, Contractor, Temporary

Beginning of employment

Immediate / Flexible

Duration of employment

Initial 12-month engagement, with extensions expected.

Industry

Banking Financial Services – Transformation

Job Location

Sydney, Australia

Working Hours

Full-time business hours, with flexibility for program demands.

Date posted

September 19, 2025

Valid through

31.12.2025

- Be part of a trusted, boutique consulting firm with a bold and progressive culture.
- Hybrid working environment with Sydney CBD base.
- Competitive day rate or permanent package (depending on engagement).

Contacts

For more information, please contact talent@transformativ.com.au